

City of Ironwood
Department of Public Works – Equipment Operator II Sewer

The City of Ironwood is currently accepting applications to fill a full-time Equipment Operator position with the Department of Public Works in the Sewer Facilities Department. This is a non-exempt, union position. Duties include operation of heavy equipment in the maintenance of the City's sewer system, performance of public works construction, and snow removal and plowing. An Interstate Class B CDL is required within six (6) months of hire. Candidates must be knowledgeable in the operation of heavy equipment. The current starting base wage is \$20.27/hour, with an automatic wage step increase to \$20.81 after (1) year of service. This position also comes with a great benefit package including longevity increases, defined benefit pension, health insurance (medical, dental and vision), life insurance and paid time off (vacation, sick, personal and holidays).

Employment application and a complete job description are available at the City Clerk's Office, 213 S. Marquette Street, Ironwood, Michigan, and on the City website at the following link: www.ironwoodmi.gov/government/departments/. Interested candidates should submit application, resume and cover letter to the City Clerk's office. Applications will be accepted until the position is filled. EOE. *"Find your North"*.

Run ad 2x. September 21 and October 5, 2023.

CITY OF IRONWOOD – JOB DESCRIPTION

Department of Public Works Equipment Operator II - Sewer

General Summary

Performs a variety of skilled, technical, and maintenance work in the construction, operation, repair, maintenance, and replacement of City sewer system.

Supervision Received

Employee is supervised by the Department of Public Works Sewer Leadperson, with some additional supervision from the DPW Supervisor and Utilities Manager.

Essential Duties and Responsibilities

An employee in this position may be called upon to do any or all of the following: (**Does Not** include **all** tasks employee may be expected to perform).

1. Performs sewer service maintenance, operation and construction activities.
2. Operates heavy equipment in the performance of public works construction, maintenance, and repair activities on streets, sidewalk, water and sewage lines, drainage basins, and other municipal facilities.
3. Performs grading, digging, backfilling, and loading and hauling operations with power driven equipment.
4. Operates a truck and related equipment to pick up and haul refuse.
5. Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
6. Inspects and assists in the control and use of supplies and equipment used in the maintenance, construction and repair of sewer lines, manholes, and other department facilities to ensure that all equipment is in proper working order. Operates all equipment associated with snow removal and snow plowing operations.
7. Performs related work as required.

Peripheral Duties

1. Operates a variety of power construction and maintenance equipment used in the Department of Public Works including but not limited to a truck, bulldozer, front end loader, backhoe, sewer rodding machine, snow plow, snow blower, roller, street sweeper, and any other equipment as assigned.
2. Serves on various employee or other committees as assigned.

Desired Minimum Qualifications

- Education and Experience:
 1. Graduation from high school education or GED equivalent.
 2. Experience relating to the construction, repair and maintenance of sewer systems including the operation of related maintenance equipment.

- Necessary Knowledge, Skills and Abilities:
 1. Knowledge in the procedures, practices, materials, tools and equipment utilized in the construction and maintenance of the sewer system.
 2. Skill in operation of the listed tools and equipment utilized in the construction and maintenance of the sewer system.
 3. Skill in preparing and maintaining accurate records and reports.
 4. Skill in solving problems.
 5. Skill in understanding and carrying out complex oral and written instructions.
 6. Skill in working from diagramming, sketches and drawings.
 7. Ability to operate and maintain various equipment used in sewer maintenance and repair such as backhoe and dump trucks; ability to communicate effectively, verbally and in writing; ability to establish and maintain effective working relationships with employees, other departments, public officials, contractors and the public.

Special Requirements

1. Valid State Driver's license.
2. Must obtain an Interstate B CDL endorsement within six (6) months of employment (at employee's expense). Failure to obtain an Interstate B CDL endorsement within six (6) months of employment will be grounds for termination.

Other Requirements

1. Residency shall be within twenty (20) miles of the corporate boundaries of the City of Ironwood.

Tools and Equipment Used

Knowledge of operation and use of motorized vehicles and equipment, including dump truck, pickup truck, utility truck, vactor truck, backhoe, manlift, tamper, plate compactor, saws, pumps, compressors, sanders, generators, trencher, common hand and power tools, shovels, wrenches. Skill in use of detection devices, mobile radio, phone, laptop and personal computer, copy and fax machine.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls; walk, sit, stand, climb or balance; stoop kneel, crouch, talk, hear, smell and reach with hands and arms.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee works in outside weather conditions. The employee regularly works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud in field settings, and moderately quiet in office settings.

The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards, but as general guidelines that should be considered along with other job-related selection or promotional criteria.